

LETTER OF AGREEMENT

Amendment to Article 42: Insurance

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and MAINTENANCE, GROUNDS AND FOOD SERVICE EMPLOYEES CHAPTER OF LOCAL 331 AFFILIATED WITH MICHIGAN COUNCIL 25, AFSCME, AFL-CIO (the "Union").

The District and the Union agree to the following changes to Article 42 of the Collective Bargaining Agreement. This change will be effective immediately upon signing of the letter of agreement.

For the medical benefit plan coverage year commencing January 1, 2019 the District will remain on hard cap and will contribute the maximum amount allowable by law under Section 3 of the Publicly Funded Health Insurance Contribution Act (PA 152 of 2011) toward Plan #1 health insurance premiums. The district will contribute one hundred percent (100%) towards the costs for dental, vision and life insurance premiums for full-time employees (and their eligible dependents). **Employees may also purchase coverage through the district, at their expense, for their spouse and/or dependent children under the age of 26.** Any premium in excess of what the Board is obligated to pay will be paid by the employee through payroll deduction.

Neither the District nor the Union waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: 

Its: Asst. Supt. for H.R.

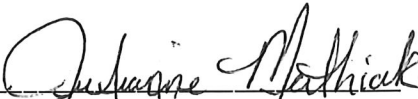
Dated: 3/31/23

FOR THE UNION

By: Tammy Porter

Its: AFSCME Council 25 Staff Representative

Dated: 03/31/2023

By: 

Its: Chapter Chair

Dated: 3/31/23